

PanEco is a Swiss-based Foundation. Since 1996, PanEco has been implementing habitat and species conservation and environmental education in Indonesia and Switzerland. PanEco's largest programme is the Sumatran Orangutan Conservation Programme (SOCP), co-implemented with Indonesian-based Yayasan Ekosistem Lestari (YEL) under Memoranda of Understanding with the Indonesian Ministry of Environment and Forestry's Directorate General of Natural Resources and Ecosystem Conservation. For over 20 years, PanEco and partners have worked on all aspects of orangutan conservation in Sumatra. Our vision is to secure wild orangutan populations and healthy, sustainable ecosystems. Our mission is saving and protecting captive and wild Sumatran and Tapanuli orangutans and their rainforest habitat, through science-based conservation, establishing new wild populations, advocacy, education and awareness building.

PanEco is now developing a new team in Indonesia to enhance programme management and strengthen conservation impact. The new team will include technical specialists in the fields of conservation and sustainable development and, in addition to ongoing management of current programmes, the team will function as a think tank, working with local stakeholders to develop concepts and programmes for integrated conservation and sustainable development, with the goal of catalysing orangutan conservation efforts and supporting community livelihoods in Sumatra.

We are seeking a highly organised and experienced Programmes Director to support the establishment of the new PanEco team in Indonesia and lead implementation of strategy and new project development process, incorporating current best practices and bringing an up-to-date contextual understanding of Indonesian conservation opportunities, challenges and needs. The role will be responsible for ongoing operational management of PanEco's existing and future programmes.

Programmes Director, PanEco Indonesia

Main responsibilities

Based in Medan, North Sumatra, Indonesia, and working as part of a small, internationally-dispersed team, the Programmes Director will lead the development of new programmes and teams, and oversee the operational and technical implementation of existing programmes. This position will be a key role within PanEco and a central communication point between its Indonesian programmes and its international team. The Programmes Director will lead collaboration with partners in the region and work effectively and closely with the Director, PanEco Indonesia, the SOCP Conservation Director, PanEco's Directors, Technical Advisor and Programme Development Manager, across all areas of responsibility. Main responsibilities:

- Play a key role in the establishment of a new PanEco team in Indonesia and lead implementation of strategy and new project development processes, in close collaboration with all relevant key stakeholders.
- Oversee the operational implementation of the SOCP and other PanEco programmes in Indonesia. Lead collaboration and relationship management with PanEco's implementation partners in Indonesia.

Qualifications and experience

- 10+ years senior management experience in conservation at an international NGO, donor programme or similar
- Experience in managing complex, multi-partner, multicultural, high-value/profile projects in Indonesia
- Strong leadership skills and a proven track record in effective project management
- Experience of a managing relationships with conservation partners and stakeholders
- M.Sc or Ph.D. in a conservation/environment related field
- Budget and financial management experience, and an entrepreneurial mindset
- Excellent written and verbal communication skills in both English and Bahasa Indonesia

Location: The position will be based in Medan, North Sumatra, Indonesia. Remote working part of the time is possible subject to negotiation. With regular travel to project locations within Indonesia and occasional international travel.

Contract type: Full-time, 12 month initial contract, permanent role subject to review

Salary & Benefits: Salary negotiable and commensurate with experience; Accommodation allowance; Private health care plan.

More Details: [Terms of Reference](#)

We welcome applications from national and international candidates. Please send a CV and covering letter (in English) highlighting your motivation and experience relevant to the role, and include an indication of your salary expectations, no later than July 31st to irena.wettstein@paneco.ch, "Programmes Director, PanEco Indonesia" in the subject field.