



Job Title: **General Manager**

Organization: **Orangutan Haven**

Location: Medan, North Sumatra, Indonesia

Job Type: Full-time

Salary: Negotiable

About YEL and Orangutan Haven

Founded in early 2000, Yayasan Ekosistem Lestari (YEL) is a non-profit organization focused on conservation, environmental education, and community development, especially for those living adjacent to conservation areas. In response to the emergence of various environmental issues across Sumatra, YEL seeks to protect what is left of the unique Leuser Ecosystem, a UNESCO World Heritage and home to some of the most abundant and diverse plant and animal life known to science. In particular, Yayasan Ekosistem Lestari is a founding partner of the Sumatran Orangutan Conservation Programme, which aims at increasing the survivability of the Critically Endangered species of the Sumatran orangutan.

Together with PanEco Foundation, YEL recently established a ground-breaking nature resource, named Orangutan Haven. Orangutan Haven will be a sanctuary for orangutans that cannot be released into the wild and an education centre to raise the awareness of visitors about the conservation efforts to protect wildlife species, rainforest habitat and sustainable development. It will become a major asset for the city of Medan and a unique center of excellence for conservation, education, sustainable development, and recreation.

Job Description:

As the OUH Project Lead, you will be based in Medan, playing a pivotal role in the planning, development, and execution of a large-scale project that combines conservation, education, and recreation. You will oversee all aspects of the project, collaborating with cross-functional teams, stakeholders, and experts in the field to ensure its successful implementation. This is an exceptional opportunity to make a lasting impact by creating a space that connects people with nature and fosters a deep appreciation for the environment.

Responsibilities:

- **Project Planning and Strategy:** Develop a comprehensive project plan, including timelines, milestones, and resource allocation, while aligning with the organization's vision and objectives.
- **Stakeholder Engagement:** Collaborate with internal teams, external stakeholders, government agencies, and community organizations to foster partnerships and ensure compliance with regulatory requirements.
- **Design and Development:** Lead the design process, including landscape architecture, infrastructure planning, interpretive signage, and other components necessary to create an engaging and sustainable nature conversation and education resource.
- **Team Leadership:** Build and lead a dedicated project team, ensuring clear communication, providing guidance, and fostering a collaborative environment to achieve project goals.



- **Budget and Resource Management:** Oversee the project budget, monitor expenditures, and identify cost-saving measures without compromising the quality and integrity of the OUH's development.
- **Environmental Conservation:** Work together with the OUH Wildlife Curator and YEL Conservation team to ensure that OUH's design and activities align with sustainable practices, conservation principles, and the preservation of local flora and fauna.
- **Community Outreach and Education:** Work together with the YEL's Head of Education and Outreach to develop educational programs, workshops, and events that promote environmental awareness, conservation, and engagement within the local community.
- **Project Reporting:** Monitor project progress, track milestones, and prepare regular reports for YEL's senior management and Board, addressing any issues and proposing solutions.

Requirements:

- A Bachelor's degree in Environmental Science, Project Management, or a related field. A master's degree is a plus.
- Experience in project management, preferably in large-scale construction or nature conservation projects
- Strong understanding of ecological principles, sustainable design, and environmental regulations.
- Excellent leadership and project management skills, with the ability to coordinate cross-functional teams and manage multiple stakeholders.
- Strong communication and interpersonal skills to effectively engage with stakeholders, local communities, and government authorities.
- Ability to think strategically, solve problems, and make informed decisions in a dynamic and evolving project environment.
- Familiarity with budgeting, resource allocation, and risk management principles.
- Passion for nature conservation and a commitment to creating immersive and educational experiences for visitors.
- Knowledge of relevant technologies and software for project management and design (e.g., AutoCAD, GIS, project management software) is desirable, but not mandatory.

Benefits:

- Competitive salary.
- Good healthcare and work packages.
- Chance to make an impact through creating a unique nature conservation and educational resource to build a sustainable future
- Being an integral part of the dynamic, friendly, committed, and multicultural-multinational team.
- Knowledge exchange and collaborations with national and international organisations

How to Apply:

If you are passionate about nature, education, and making a positive impact on the environment, we would love to hear from you. Please submit your resume, a cover letter outlining your relevant experience and accomplishments, and any additional supporting documents to recruitment@yel.or.id. Kindly include "**General Manager of OUH**" in the subject line.



We will review applications on a rolling basis and contact only those candidates whose skills and experience best match the requirements of the position.